



FURTHER ONLINE RESOURCES SUPPORTING GOOD WORK APPLICATIONS

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Pillar One - Valuing and Rewarding Your Workforce

REWARDING YOUR EMPLOYEES

<https://www.cipd.co.uk/knowledge/fundamentals/people/pay/reward-factsheet#gref>

<https://www.acas.org.uk/pay-and-wages>

THE REAL LIVING WAGE (from the Living Wage Foundation)

<https://www.livingwage.org.uk/become-a-living-wage-employer>

<https://www.livingwage.org.uk/calculation>

FLEXIBLE WORKING

<https://www.cipd.co.uk/knowledge/fundamentals/relations/flexible-working/factsheet#gref>

<https://timewise.co.uk/>

EMPLOYEE BENEFITS

<https://www.cipd.co.uk/knowledge/fundamentals/people/benefits/factsheet#gref>

<https://www.startuploans.co.uk/business-advice/employee-perks-benefits-you-should-offer-your-staff/>

Pillar Two – Promoting Health and Wellbeing

HSE GUIDANCE (safety in the workplace guidance)

<https://www.hse.gov.uk/index.htm>

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MANAGING DISABILITY AT WORK (Disability Confident scheme)

<https://www.gov.uk/guidance/disability-confident-how-to-sign-up-to-the-employer-scheme>

<https://disabilityconfident.campaign.gov.uk/>

MANAGING TERMINAL ILLNESS (Dying to Work scheme)

<https://www.dyingtowork.co.uk/>

<https://www.benenden.co.uk/be-healthy/work/supporting-employees-affected-by-terminal-illness/>

IMPROVING EMPLOYEE HEALTH (healthy workplace accreditation)

<https://www.betterhealthatworkaward.org.uk/>

ACCESSING WORK (accessibility access scheme)

<https://www.gov.uk/access-to-work>

<https://www.right-hear.com/workplace-accessibility-what-is-it-and-why-is-it-essential-for-your-small-business/>

Pillar Three - Effective Communications and Representation

BUILDING TRUST

<https://www.cipd.co.uk/news-views/nutshell/issue-72/building-trust#gref>

EFFECTIVE COMMUNICATIONS AND REPRESENTATION (including links and information on Trade Unions)

<https://www.cipd.co.uk/learn/employers/accreditation>

<https://www.breathehr.com/en-gb/blog/topic/employee-performance/effective-communication-is-key-to-your-business-success>

<https://www.acas.org.uk/>

<https://www.tuc.org.uk/workplace-guidance>

<https://www.unison.org.uk/>

<https://www.gmb.org.uk/>

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<https://www.unitetheunion.org/>

Pillar Four – Developing a Balanced Workforce

DEVELOPING PEOPLE (IIP quality accreditation scheme)

<https://www.investorsinpeople.com/accreditations/>

<https://www.cipd.co.uk/knowledge/strategy/organisational-development/workforce-planning-factsheet#gref>

TAKING ON AN APPRENTICE (Government guidance)

<https://www.gov.uk/guidance/how-to-take-on-an-apprentice>

<https://www.northoftyne-ca.gov.uk/news/helping-young-people-into-work-with-a-new-apprenticeship-hub-for-north-of-tyne/>

OFFERING PLACEMENTS AND WORK EXPERIENCE (NTCA guide to the Kickstart scheme)

<https://www.northoftyne-ca.gov.uk/projects/kickstart-programme/>

<https://www.gov.uk/government/publications/employers-could-you-offer-work-experience/work-experience-employer-guide>

SUPPORTING CARERS IN THE WORKPLACE

[Carer Positive](#)

<https://www.northoftyne-ca.gov.uk/news/return-to-work-carers-helping-carers-to-access-employment-education-or-training/>

SUPPORTING YOUNG PEOPLE INTO EMPLOYMENT

<https://www.thewisegroup.co.uk/workingtogether-employability-charter/>

<https://www.unionlearn.org.uk/helping-young-people-work>

BUILDING AN INCLUSIVE WORKFORCE

<https://www.bitc.org.uk/fact-sheet/inclusive-employment-inspire-hire-and-grow-diverse-talent/>

<https://www.cipd.co.uk/knowledge/fundamentals/reasons/diversity/building-inclusive-workplaces#gref>

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PILLAR FIVE – A SOCIAL RESPONSIBILITY

DEFINING PURPOSE AND VALUES (Business in the Community scheme)

https://www.bitc.org.uk/post_tag/purpose-and-values/

<https://www.forbes.com/sites/forbesbusinesscouncil/2020/12/18/15-top-tips-for-creating-a-purpose-driven-business/?sh=5237e98a6925>

BUSINESS ETHICS

<https://www.embroker.com/blog/business-ethics-and-social-responsibility/>

<https://nibe.org.uk/>

<https://www.ibe.org.uk/product/codes-of-business-ethics-a-guide-to-developing-and-implementing-an-effective-code.html>

SUPPORTING THE COMMUNITY

<https://www.bitc.org.uk/>

<https://www.telegraph.co.uk/business/ready-and-enabled/businesses-support-local-communities/>

<https://www.thegivingmachine.co.uk/corporate-social-responsibility-simple-guide/>

SUPPORTING EMPLOYEE VOLUNTEERING

<https://www.cipd.co.uk/knowledge/strategy/volunteering/employer-supported-factsheet>

https://www.bitc.org.uk/wp-content/uploads/2020/02/BITC_Toolkit_How-to-set-up-an-employee-volunteering-programme-2018.pdf

REDUCING YOUR CARBON FOOTPRINT

<https://smallbiztrends.com/2017/04/how-to-reduce-your-carbon-footprint.html>

<https://www.bitc.org.uk/environment/>

<https://www.director.co.uk/6-ways-to-reduce-the-carbon-footprint-of-your-business/>

<https://www.northoftyne-ca.gov.uk/projects/green-new-deal-fund-3/>

SUSTAINABLE PROCUREMENT

<https://www.cips.org/knowledge/procurement-topics-and-skills/sustainability/>

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<https://www.bitc.org.uk/wp-content/uploads/2020/07/bitc-report-environment-responsiblesourcing-july20.pdf>

PROMPT PAYMENT

<https://www.fsb.org.uk/resource-report/time-to-act.html>

<https://www.gov.uk/government/news/government-to-protect-small-businesses-with-action-on-late-payments>